



## PRESCHOOL-8TH GRADE UNIFORM POLICY

One of the reasons that Hillcrest Lutheran Academy (HLA) is such a great school is that we have a positive school environment. We value our students and you, desiring to provide the very best for your family. Within the atmosphere of our school, students feel secure to focus their attention and energies on learning. But there are things that get in the way. Some things can be addressed and handled quickly. Other things are more difficult, creating issues over time that take away from the great school atmosphere. One of these things is how students dress for school. Believe it or not, how students dress affects their attitude toward school and their attitude toward each other.

### **Students at HLA wear uniform dress for the following reasons:**

- They eliminate distractions, e.g., students concerned about what they or others look like.
- The neat appearance created by a uniform enhances a ready-to-learn atmosphere.
- Our uniform code instills school spirit and a sense of belonging, while providing enough choice to allow for individual expression.
- Uniforms address security. On field trips, on the playground, and in school, teachers and staff can clearly identify anyone from the outside.
- Uniforms 'democratize' the classroom, so all students have an increased sense of camaraderie and participation which is not based on superficial distinctions.
- They bypass complex dress codes; many schools are opting for uniforms just to avoid the headache of deciding on and enforcing what students can or cannot wear.
- They serve to bring our students together into one community of learners, irrespective of our diverse backgrounds.
- The uniform also signifies to the larger Community our common purpose and identity as a school in pursuit of the true, the good, and the beautiful.
- Uniforms work to undo the extreme casual culture that has overtaken schools which has contributed to increased apathy toward learning and the learning environment.

Our uniform vendor is Lands' End. A detailed list of the school uniform options are provided upon acceptance at HLA.

Please know that uniforms are *mandatory* for all Preschool-8th grade students at HLA. Items that noticeably differ from the established uniform will not be allowed. The Board delegates to the administration and staff and reserves the right to deny any item that is noticeably different from the approved uniform guidelines.

Students must stay in uniform whenever they are on campus during a school day. This means from the time they arrive on campus until leaving campus. Students may change out of uniform when approved to participate in a curricular or co-curricular activity that requires immediate change in clothing, such as costuming or athletics.

## **UNIFORM LINKS**

Please use the following link to ensure the correct style is purchased:

[landsend.com/myschool](https://landsend.com/myschool)

Our school number is 900194879.

Pants and shorts may be purchased elsewhere. Style and colors must match those on the Lands' End site at the link above.

## **USE OF SCHOOL LOGO**

Hillcrest Lutheran Academy's logo and mascot cannot be used without permission. We currently offer merchandise through Lands' End.

The school logo will be visible at all times on the students' uniforms. Although not required on winter coats and jackets, we require the outermost layer of a student's uniform will be embroidered with the school logo. This would include vests, sweaters, and quarter zips.

- *The plaid jumper and ponte dress are excluded and do not need to have a logo.*
- *Pants, shorts, skorts, skirts, and track pants are excluded and do not need a logo.*

## **ENFORCEMENT**

The uniform policy will be enforced by all staff. The final decision as to the safety or suitability of any uniform policy will be left up to the administration.

As with all school rules and guidelines, cheerful, consistent compliance with the uniform policy is expected by all.

## **STUDENTS NOT IN UNIFORM**

If a student is out of uniform in a manner that cannot be immediately corrected, the student or office will call his/her parent or guardian to bring an appropriate uniform item(s) which allow the student to comply with the uniform policy. Violation procedures are as follows:

- 1st Violation - Notification to parents - Uniform violation slip sent home to be signed by parent or guardian.
- 2nd Violation - Notification to parents - Parents called to bring appropriate uniform item(s) for student.
- 3rd Violation - Notification to parents - Parents called to bring appropriate uniform item(s) for student. Student will remain out of class until the correct item arrives.
- 4th Violation - Referred to campus principal for further action.

## **UNIFORM WEAR GUIDANCE**

Parents have the responsibility to ensure that their children arrive at School in the proper uniform. Students are expected to be dressed neatly, be well-groomed, and give a general good appearance. Uniforms are to be clean, of appropriate size/fit, and free from holes, tears, and frays. Uniforms must be worn as intended by the policy. A student will be deemed out of compliance for wearing non-approved items or by wearing approved items in a manner that is sloppy, immodest, or otherwise inappropriate.

## WHAT TO WEAR AND WHEN

### Monday - Thursday

#### Girls - Options

- Tops: Logo short or long sleeved polo, logo T-shirt short or long sleeved
- Bottoms: Chino short or pant, skirt, skort; plaid skort; pencil pant; track pant; dress pant
- Dresses/skirts/skort: Polo dress with logo, ponte dress or plaid jumper logo optional
- Leggings worn with dress are to be color coordinated using black, white, or grey
- Cardigan, sweater or vest with logo (may be worn with a white button up under (no logo on white button up needed)).
- Logo full and quarter-zip fleece jacket; zip, hooded and crew sweatshirt; track jacket; quarter zip pullover
- Shoes - We ask that shoes, if sneakers/athletic, be predominantly white or black. Brown or black casual or dress shoes are appropriate.

#### Boys - Options

- Tops: Logo short or long sleeved polo, logo T-shirt short or long sleeved
- Bottoms: Chino short or pant, track pant, dress pant
- Cardigan, sweater or vest with logo (may be worn with a white button up under (no logo on white button up needed)).
- Logo full and quarter-zip fleece jacket; zip, hooded and crew sweatshirt; track jacket; quarter zip pullover
- Shoes - We ask that shoes, if sneakers/athletic be predominantly white or black. Brown or black casual or dress shoes are appropriate.

### Friday - Spirit Day

Items that reflect school spirit. May be new, previously owned, or vintage.

#### Girls

- Tops: shirts, t-shirts, or sweatshirts from the Comet Store, Hillcrest team jerseys or team t-shirts.
- Bottoms: Stay within the fit and length boundaries of school uniform, no running shorts, no yoga pants.
- No logos or wording other than related to Hillcrest.

#### Boys

- Tops: shirts, t-shirts, or sweatshirts from the Comet Store, Hillcrest team jerseys or team t-shirts.
- Bottoms: Stay within the fit and length boundaries of school uniform, no running shorts.
- No logos or wording other than related to Hillcrest.

Please take time to review this policy and cover it with your kids. Thank you for your help and support!